Alvarez Research Fellows Program
Effective May 1, 2024

Colleges of business build their research reputation based on publications in journals established as the top in business fields. The purpose of the Alvarez Research Fellows Program is to both recognize and incentivize scholarly business research at the highest level.

Subject to approval by the Provost and President, faculty at the Alvarez College of Business (ACOB) will be named Alvarez Research Fellows according to the following criteria:

a) Articles must be published in the set of journals outlined in the appendix. No exceptions to this list will be considered.

b) Faculty must list UTSA as their affiliation on the article and must be employed at UTSA during the fall semester subsequent to receiving an award.

c) The maximum amount of research support allocation (per publication) *to a faculty* member is $30,000 over two years (i.e., $15,000 per year), while the maximum allocation per *publication* is $60,000 over two years (i.e., $30,000 per year).
   - Should the number of ACOB authors (not including ACOB Ph.D. students) exceed two (but not more than five), each faculty member will be awarded the title of Alvarez Research Fellow, but the allocation will be divided equally amongst the *ACOB authors*.
   - If the total number of co-authors in the publication exceeds five, the allocation will be calculated according to the *total number of co-authors* (from ACOB or elsewhere).

d) An Alvarez Research Fellow will receive a maximum of $30,000 per year in research support allocation (i.e., up-to two publications with no more than five ACOB authors). If additional publications would otherwise have led to a fellowship beyond $30,000 (e.g., the faculty member published three or more eligible publications in a two-year period), the title and research support will be extended for at most two future years.

e) If at least one ACOB Ph.D. student co-authored in the publication and he/she lists ACOB/UTSA as his/her affiliation, the maximum amounts outlined in c) and d) will be increased by a total of $5,000 (i.e., $2,500 per year). This additional amount will be handled/split according to the rules above.

f) Faculty holding endowed positions are eligible to receive Alvarez Research Fellowships; however, the research support provided to the faculty member will be funded from accumulated earnings on their current endowed position first, and from college resources second, if endowment funds are not enough to cover the award.

g) Upon verification of publication and appropriate faculty notification, fellows wishing to utilize any portion of their research support as a summer research stipend must inform the Associate Dean for Faculty Success & Research (or designee) by March 1 preceding the summer of the stipend.

h) Total summer stipends, inclusive of Alvarez Research Fellowships, will be limited to no more than 30% of a faculty member's base salary, regardless of source.

i) Faculty with joint appointments of 50% or greater will be eligible; however, the research support will be prorated to the amount of workload allocated to the ACOB.

j)   The program is effective for publications accepted starting May 1, 2024. Papers must be entered into Faculty Success (Digital Measures) to be eligible. Dates of the fellowship award will be based on final/unconditional acceptance date of the publication. This program is subject to change and is contingent on availability of college funds.

Sample Scenarios

To aid in the interpretation of this program, please note the following list of sample scenarios:

Scenario 1

Number of ACOB Co-Authors	2		
Number of non-ACOB Co-Authors	1		
Total Co-Authors	3		
Number of ACOB Ph.D. Students	0		
Net ACOB- Co-Authors	**2**		

Payout	**Year 1**	**Year 2**	**Total**
ACOB Co-Author 1	$ 15,000	$ 15,000	$ 30,000
ACOB Co-Author 2	$ 15,000	$ 15,000	$ 30,000
Total Payout	$ 30,000	$ 30,000	$ 60,000

Scenario 2

Number of ACOB Co-Authors	3		
Number of non-ACOB Co-Authors	1		
Total Co-Authors	4		
Number of ACOB Ph.D. Students	1		
Net ACOB- Co-Authors	**2**		

Payout	**Year 1**	**Year 2**	**Total**
ACOB Co-Author 1	$ 16,250	$ 16,250	$ 32,500
ACOB Co-Author 2	$ 16,250	$ 16,250	$ 32,500
Total Payout	$ 32,500	$ 32,500	$ 65,000

Scenario 3

Number of ACOB Co-Authors	6		
Number of non-ACOB Co-Authors	1		
Total Co-Authors	**7**		
Number of ACOB Ph.D. Students	0		
Net ACOB- Co-Authors	6		

Payout	**Year 1**	**Year 2**	**Total**
ACOB Co-Author 1	$ 4,286	$ 4,286	$ 8,571
ACOB Co-Author 2	$ 4,286	$ 4,286	$ 8,571
ACOB Co-Author 3	$ 4,286	$ 4,286	$ 8,571
ACOB Co-Author 4	$ 4,286	$ 4,286	$ 8,571
ACOB Co-Author 5	$ 4,286	$ 4,286	$ 8,571
ACOB Co-Author 6	$ 4,286	$ 4,286	$ 8,571
Total Payout	$ 25,714	$ 25,714	$ 51,429

Appendix – List of Eligible Journals

Each journal below is identified as follows: *i*) it is classified as an A* journal in the Australian Business Deans Council (ABDC) list and *ii*) it must appear in at least two of the following lists: UT-Dallas 24, Financial Times 50 and 4* level in the Academic Journal Guide (AJG). As of May 2024, these rules yield the following list.

Discipline	Journal
ACC	Accounting, Organizations, and Society
ACC	Journal of Accounting and Economics
ACC	Journal of Accounting Research
ACC	The Accounting Review
ALL	Management Science
ALL	Research Policy
ECO	American Economic Review
ECO	Econometrica
ECO	Journal of Political Economy
ECO	Quarterly Journal of Economics
ECO	Review of Economic Studies
FIN	Journal of Finance
FIN	Journal of Financial Economics
FIN	Review of Financial Studies
IS	Information Systems Research
IS	MIS Quarterly
MGT	Academy of Management Journal
MGT	Academy of Management Review
MGT	Administrative Science Quarterly
MGT	Journal of Applied Psychology
MGT	Journal of International Business Studies
MGT	Journal of Management
MGT	Organization Science
MGT	Strategic Management Journal
MKT	Journal of Consumer Psychology
MKT	Journal of Consumer Research
MKT	Journal of Marketing
MKT	Journal of Marketing Research
MKT	Journal of the Academy of Marketing Science
MKT	Marketing Science
OM	Journal of Operations Management
OM	Manufacturing and Service Operations Management
OM	Operations Research
OM	Production and Operations Management